



DEPARTMENT OF THE NAVY  
BUREAU OF NAVAL PERSONNEL  
5720 INTEGRITY DRIVE  
MILLINGTON TN 38055-0000

1401  
BUPERS-00B  
10 Nov 21

From: Deputy Chief of Naval Personnel  
To: President, FY-22 Information Warfare Community  
Commander Screen Board

Subj: ORDER CONVENING THE FY-22 INFORMATION WARFARE COMMANDER  
SCREEN BOARD

Ref: (a) DCNP ltr 1401 BUPERS-00B of 5 Nov 20

Encl: (1) Board Membership  
(2) Administrative Support Staff

1. Date and Location

a. This administrative selection board, consisting of you as president, the officers listed in enclosure (1) as members, and the personnel listed in enclosure (2) as administrative support staff, is ordered to convene, at 0800, 16 November 2021, or as soon as practicable thereafter.

b. The board shall proceed in accordance with all guidance in this letter and the FY-22 Administrative Selection Board Precept, reference (a).

2. Function. The function of the board is to recommend Information Warfare (IW) community officers for Information Warfare Commander (IWC) assignments.

3. Board Authorized Selections

a. The total number of candidates that may be recommended for IWC is outlined below.

**Eligible:** 50 plus up-to 17 MAJ CMD screened  
Captains or Captain-selects via  
Waterfall from the FY22 OWC 05/06  
MAJ CMD Screen Panel

**Selection Goal:** 21

b. The selection goal may not be exceeded. The board is not required to select the number specified if, in the opinion of a majority of the members of the board, there is an insufficient number of officers that meet selection criteria.

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c. This panel will screen to a "bank" vice specific availability to allow for flexibility in detailing. Officers that screen for IWC may not be offered IWC in FY-22.

#### 4. Additional Guidance

a. Sustained superior performance across a wide spectrum of increasingly challenging leadership positions with demonstrated operational excellence in at least one IW specialty is the cornerstone to success for all IWC officers. The below information is provided to clarify community requirements and any specific needs.

b. The IWC will lead planning, execution, and integration of all Information Warfare capabilities across the Carrier Strike Group (CSG) or Numbered Fleet Maritime Operations Center (MOC) to assure command and control, generate predictive battlespace awareness, deliver integrated non-kinetic and kinetic fires and effectively maneuver across the electromagnetic spectrum and in cyberspace. Superior performance in challenging assignments across Navy and joint commands is an indicator of a successful officer who will succeed in this critical warfighting position. Leaders serving as the IWC in a CSG or Numbered Fleet MOC must have a proven record of IW operational expertise, leadership, and broad experience in Navy and joint operations.

c. Exceptional leadership is a key element for selection to this critical position. Fully qualified candidates will be top performers among officers already selected for both promotion and major command.

d. The best qualified officers will have demonstrated superior performance in O4 and O5 tours, including:

(1) Operational assignments in combat zones, CSG/ESG, Numbered Fleet, ship's company, or other assignments relevant to afloat operations.

(2) Leadership positions, to include Command, O4/O5 XO or OIC tours, and significant positions in combat zones.

(3) Experience integrating IW capabilities into multi-domain warfighting missions.

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(4) Experience while serving in cross-detailed assignments or experience in multiple IW pillar mission areas.

A handwritten signature in black ink, appearing to read 'A. Holsey', with a long horizontal flourish extending to the right.

A. HOLSEY

**BOARD MEMBERSHIP**  
**FY-22 INFORMATION WARFARE COMMANDER SCREEN BOARD**

RADM John A. Okon, USN, 1860 (President)  
RADM Jeffrey S. Scheidt, USN, 1860  
RDML Susan Bryerjoyner, USN, 1860  
RDML Ronald J. Piret, USN, 1860  
CAPT Madelene E. Means, USN, 1830